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- Organizational change is a complex process that deserves careful attention
- While change processes can benefit from thoughtful management, the large range of the factors that influence outcomes means that desired outcomes are not guaranteed
- Reflecting on the experience of change as it has occurred in different organizations provides insight into the factors that can be involved and the variety of outcomes that can occur

Chapter 2 Images of Change Management

Managing organizational change a multiple perspectives

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Managing Organizational Change by Palmer, Dunford, and Akin provides a variety of solid techniques to help people deal with and get through those changes. I've run my own web-based company for over ten years now, and I have definitely seen the pace of change ramp up to almost insane levels.

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