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Along with co-authoring Organizational Behavior, Seventh Edition, Steve is lead co-author of Canadian Organizational Behaviour, Eighth Edition (2012), Organisa-tional Behaviour: Asia Pacific, Fourth Edition (2013), and M: Organizational Behav-ior, Second Edition (2014). He is also co-author of editions or translations of his

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This revision of ORGANIZATIONAL BEHAVIOR includes a renewed emphasis on the text's multifaceted approach, which is reflected in a new subtitle: SCIENCE, THE REAL WORLD, AND YOU. \u201cScience\u201d refers to roots of the discipline and the way the book is anchored in research tradition--both classic research as well as leading-edge scholarship. \u201cThe Real World\u201d reflects current trends in organizations and takes shape as examples from all types of organizations. \u201cYou\u201d reflects the opportunities to grow and develop both as individuals and organizations. The book helps students learn not only the concepts and theories that enhance the management of human behavior at work, but also how to practice these skills. A wealth of proven features, cases, exercises, and examples--including six new focus companies--stimulate interest and discussion; demonstrate how theories and research apply; and prompt cognitive and skill-based learning. Established organizational behavior topics are discussed, including motivation, leadership, teamwork, and communication, as are emerging issues shaping the field. The exciting theme of change clearly demonstrates how attitudes and behaviors within an organization are affected by change and the new opportunities and experiences change presents. Supporting themes focus on globalization, diversity, and ethics.

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The hospitality and tourism sector is an increasingly significant contributor to GDP worldwide, as well as a key source of employment in developing regions. Drawing on contemporary research, this Handbook provides a provocative review of the major human resource challenges facing the hospitality and tourism sector today.

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It is not just a book on Singapore companies and strategic thinking and insights but rather one that is applicable to anyone anywhere in any country. The future is really in your hands! it is up to you! And, indeed, individuals must succeed, getting ahead and companies must become or emulate to be excellent organizations. The book tells you the answers to these questions: What is adversarial thinking? What is strategic thinking? How do you set personal goals? Why is goal-setting so critical?

Understanding Organizational Behavior represents the solid scholarly foundations on which the science of organizational behavior was built, the realities of contemporary life in organizations, and the challenges that constantly present themselves. Our overarching theme of change is accompanied by four supporting subthemes: globalization, diversity, technology, and ethics. Each theme presents its own challenges and presents demands on individuals to learn, grow, and adjust. This text presents the opportunity to learn concepts, ideas, and theories that help enhance the management of human behavior at work.

A less-expensive grayscale paperback version is available. Search for ISBN 9781680922875. The field of management and organizational behavior exists today in a constant state of evolution and change. Casual readers of publications like the New York Times, The Economist and the Wall Street Journal will learn about the dynamic nature of organizations in today's ever-changing business environment. Organizational Behavior is designed to meet the scope and sequence requirements of the introductory course on Organizational Behavior. This is a traditional approach to organizational behavior. The table of contents of this book was designed to address two main themes. What are the variables that affect how, when, where, and why managers perform their jobs? What theories and techniques are used by successful managers at a variety of organizational levels to achieve and exceed objectives effectively and efficiently throughout their careers? Management is a broad business discipline, and the Organizational Behavior course covers many areas such as individual and group behavior at work, as well as organizational processes such as communication in the workplace and managing conflict and negotiation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters. Finally, we all made an effort to present a balanced approach to gender and diversity throughout the text. In the examples used, the photographs selected, and the use of both male and female in alternating chapters when referring to generic managers or employees.

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