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Change management theory involves introducing new processes and procedures, but it's easy to neglect areas which require significant attention. There is so much to consider, from the psychological response of your team to external factors. Introducing change without some form of organizational theory design and change can result in devastation.

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organizational behavior most effectively 3. Discuss the way in which the design challenges discussed in Chapter 4 provide methods of control that substitute for the direct, personal control that managers provide and affect the design of the organizational hierarchy

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