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Identify your needs and intentions in the situation. When intense emotions are present, it's easy to lose perspective. Consider writing in a journal, speaking to a friend or seeing a counselor to help identify your needs, thoughts and feelings. Address the conflict from the standpoint of a common ground.

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1. Embrace conflict. When conflict arises, don't avoid it or pretend nothing has happened. As time goes on, tension will build -- and the conflict only will get worse.

~~6 Strategies to Resolve Conflict at Work~~

Conflict resolution strategy #1: Recognize that all of us have biased fairness perceptions. Both parties to a conflict typically think they're right (and the other side is wrong) because they quite literally can't get out of our own heads.

~~5 Conflict Resolution Strategies — PON — Program on ...~~

Try a "soft start-up" by talking about how you feel and asking for your mate's input, instead of criticizing, blaming, or turning anger up to top volume. In contrast, husbands contributed to better...

~~14 Ways to Resolve Conflicts and Solve Relationship Problems~~

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By dealing with conflicts constructively, you can gain a better understanding of your partner and arrive at a solution that works for both of you. On the other hand, it is also possible for...

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Strategies for Relationships, Groups, and Organizations @inproceedings{Folger2012WorkingTC, title={Working Through Conflict: Strategies for Relationships, Groups, and Organizations}, author={Joseph P. Folger and M. S. Poole and Randall K. Stutman}, year={2012} }

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Breathe, breathe, breathe, and then work out how to resolve the conflict. #2. Address the issue privately. Whether the conflict is took place over email, in a meeting, on a call, or in person, make sure that the act of managing the conflict moves into a private arena.

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